

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 19th NOVEMBER 2013**

Question

Will the Chief Minister publish the Civil Service and Public Sector Codes that all public sector employees are expected to observe?

Will he explain whether he thinks they are still adequate in relation to current employment practices?

Does he consider that the Codes need to be updated and, if so, what changes, if any, does he propose to make?

Answer

The States of Jersey Code of Conduct and Disciplinary Rules are being reviewed as part of Policy Terms and Conditions work stream of the Workforce Modernisation programme, in full consultation with Trades Unions.

The main thrust of the policies review has been to ensure that all policies and associated procedures not only reflect current employment practices, but also comply with legislation, statutory codes and employment guidelines endorsed by JACS. The Disciplinary Policy and associated guidelines and codes of conduct are nearing the end of this consultation process and will cover all employee pay groups in the States of Jersey. Any changes are subject to the completion of this process

The revised code of conduct will be made publicly available on completion of the consultation process. The existing code is now [available on gov.je](#)